# DHT HOLDINGS, INC.

## SUSTAINABILITY OVERSIGHT COMMITTEE CHARTER

#### **Mission Statement**

The purpose of the Sustainability Oversight Committee (the "<u>Committee</u>") of the Board of Directors (the "<u>Board</u>") of DHT Holdings, Inc. (the "<u>Company</u>") is to assist, advise and act on behalf of the Board in providing oversight and guidance with respect to the Company's environmental, social and corporate responsibility matters ("<u>ESG Matters</u>").

### Membership

The Committee shall consist of at least two members, the exact number to be determined from time to time by the Board. The Committee shall be composed of a majority of "independent" directors, as defined under the listing standards of The New York Stock Exchange.

The members of the Committee shall be appointed by a majority vote of the Board, from among its members for a term of one year; members shall be eligible for reelection. Members shall serve at the pleasure of the Board until their successors shall be duly elected and qualified or until their earlier resignation or removal by the Board.

Any member of the Board may attend any Committee meeting at any time at his or her choosing, subject to the Committee's authority to exclude from its meetings any persons it deems appropriate.

### Authority and Responsibilities

The Committee shall have the following specific authority and responsibilities (in addition to any others that the Board may from time to time delegate to the Committee), in each case subject to the requirements of Marshall Islands law and the Articles of Incorporation and Bylaws of the Company:

- 1. The Committee shall oversee and advise the Board on the Company's goals, strategies and general practices related to ESG Matters and make recommendations to the Board as appropriate.
- 2. The Committee shall supervise the preparation and publication of sustainability and ESG Matters-related public statements and disclosures, including the Company's annual ESG report.
- 3. The Committee shall guide and support the Board in ensuring that the Company (a) develops, adopts and implements ESG Matters-related policies and procedures consistent with its strategic goals, (b) complies with applicable international standards and legal requirements and (c) identifies how those applicable

international standards and legal requirements are likely to impact the strategy, operations and reputation of the Company.

- 4. The Committee shall monitor developments, trends and best practices in ESG Matters-related regulations pertaining to the shipping industry and public markets.
- 5. The Committee shall identify and assess ESG Matters-related risks and opportunities and present the Committee's findings to the Board on an annual basis or more frequently as necessary and as determined by the Board or the Committee.
- 6. The Committee shall oversee the engagement of any external service provider retained for the purpose of auditing the Company's performance in relation to ESG Matters.
- 7. The Committee shall review the Company's ESG ratings, if applicable.
- 8. The Committee shall perform such duties as the Board may assign to the Committee with respect to the Company's policies for ESG Matters.

#### **Structure and Operations**

The Board shall designate one member of the Committee to act as its chairperson. The Committee shall meet in person or telephonically at least two times a year at such times and places determined by the Committee chairperson, with further meetings to occur, or actions to be taken by unanimous written consent, when deemed necessary or desirable by the Committee or its chairperson. The chairperson, with input from the other members of the Committee and, where appropriate, management, shall set the agendas for Committee meetings.

The Committee may request that any directors, officers or other employees of the Company, or any other persons whose advice and counsel are sought by the Committee, attend any meeting of the Committee to provide such pertinent information as the Committee requests. The Committee may exclude from its meetings any persons it deems appropriate.

The Committee may form and delegate authority to subcommittees.

The Committee shall maintain minutes or other records of its meetings and shall give regular reports to the Board on these meetings and such other matters as required by this Charter or as the Board shall from to time specify. Reports to the Board may take the form of oral reports by the chairperson of the Committee or any other member of the Committee designated by the Committee to give such report.

Except as expressly provided in this Charter, the Company's Bylaws or the Company's Nominating and Corporate Governance guidelines, or (if applicable to the Company as a Marshall Islands corporation) as required by law, regulation or the listing standards of The New York Stock Exchange, the Committee shall set its own rules of procedure.